

Urban Resources Initiative - Yale Student Job Postings

GreenSkills Program – Fall 2024 & Spring 2025



The **Urban Resources Initiative (URI)** – a program of the Yale School of the Environment and New Haven-based environmental non-profit– is hiring Yale student interns to participate in its GreenSkills program this spring! GreenSkills is a green job training program for local high school students and formerly incarcerated adults. Our crews plant street trees at the request of New Haven residents, businesses, and community institutions. To learn more about URI’s GreenSkills program, visit uri.yale.edu/programs/greenskills

The GreenSkills program is committed to promoting environmental and climate justice in New Haven by planting trees in public parks, schools and city streets; by providing paid green jobs to people with barriers to employment; and by including New Haven residents as partners in the planning and care of the city’s public trees.

Our team of Yale Apprentice Urban Foresters and Program Associates support all aspects of our work – from fundraising and outreach, to tree planting and care. We hope you consider joining our team! We are looking for students who want to a) contribute to the local environment through tree planting b) build relationships with other New Haven residents, and c) commit to an equity-based approach to environmental work and community forestry.

- Hourly wage determined by YSE’s current rates
- A year-long commitment is preferred, but semester-long internships are possible.
- To apply, please fill out the application on the Yale Student Jobs Portal or use this online form <https://forms.gle/viEvLX3FyJwJDLp7>
- Questions? Please email GreenSkills Manager, Miche Palmer at miche.palmer@yale.edu

GreenSkills Apprentice Urban Forester Roles

GreenSkills Planting Team

As a GreenSkills planting team leader, you will join either our weekday planting team and/or supervise our Saturday youth team. Regardless of which team you join, you can expect to: learn about urban ecology, tree planting, and stewardship; work outside in variable weather conditions; participate in weekly Friday team meetings; form meaningful relationships with team members who may have very different life experiences from you; connect with New Haven residents about what matters to them in their neighborhoods; drive large landscape trucks with trees and navigate throughout the City of New Haven to multiple planting sites. Never planted or pruned a tree before? That's okay! Paid training is provided.

- Fall semester internship starts the week of September 2 through week of November 25.
- Winter work is available, including tree pruning.
- Spring semester dates TBD.

Weekday Team (Re-Entry Apprenticeship Program) – Join members of our partner organization [Emerge CT \(a re-entry program for formerly incarcerated people\)](#) in the day-to-day operations of street tree planting. *Valid driver's license required.* Job includes digging, mulching, lifting, carrying outdoors; communicating with tree adopters; loading trees; entering tree points into our database; labeling trees; watering trees; presenting information to a small group; interacting with other members of the public about trees and our work.

- Mornings (6:30am-12:30pm) and Afternoons (12pm-5:30pm). Students working on the weekday team are advised to select *one or two shifts* (for example: Monday morning and Tuesday afternoon).
- Weekly meeting required. Additional hours if available.

Saturday Team (High school program) - Yale interns will work in pairs to supervise and mentor a team of six high school students in tree planting. Job includes digging, mulching, lifting, carrying, being outdoors, leading small groups, submitting written reports, communicating with tree adopters, and coaching students. Valid driver's license preferred.

- Every Saturday September 14 – November 23rd. Weekly meeting and pre-season training required.

GreenSkills Site Surveyor

URI receives 1000 new street tree requests every year, and each of these requests requires its own in-person site visit! URI Site Surveyors will be trained to respond to GreenSkills tree requests – determining whether a site can be planted, identifying the best planting location(s), recommending the best tree species for planting at each location, and recording survey notes and completing an inspection report. This role is particularly well-suited for an individual with an interest in urban landscape design, urban forestry, and existing knowledge of local tree species and/or a willingness to pick up this information quickly!

- *Season Dates: Year Long*
- *Shifts: Flexible (4+ hours per week)*

GreenSkills Office Roles – In-Person or Remote

Joining our GreenSkills Office Team is a great opportunity to get a “behind-the-scenes” look at the work of an environmental non-profit.

GreenSkills Communications & Outreach Intern

The Communications & Outreach Intern(s) will work closely with both the GreenSkills Program Manager and the Communications and Development Manager to support essential administrative tasks for URI’s GreenSkills program. They must be comfortable using Excel/Google Sheets, making phone calls, and sending emails and texts. **Native Spanish-speakers are strongly encouraged to apply.** *Other languages, including Arabic and Pashto helpful.*

The primary tasks expected of this role include:

- Communicating with tree requestors by phone and email
- Helping to maintain our tree request database system
- Preparing and disseminating outreach materials
- Updating URI’s social media outlets
- Entering tree requests into the Call Before You Dig system so that our planters are digging safely

Season Dates: Year Long

Shifts: Flexible (6-10 hours per week)

Development Intern

The Development Intern will work closely with both the Communications and Development Manager and the Executive Director to help write and manage URI’s grants, prospect new funding opportunities, and report back on our programs to funders.

Season Dates: Year Long

Shifts: Flexible (6-10 hours per week)

GIS Analyst

This role is for someone who is an intermediate/advanced GIS user who enjoys independent projects. This intern will work with both the GreenSkills Manager and the Executive Director to manage a street tree planting prioritization system, input new street tree data into New Haven’s online street tree inventory, and create additional maps using URI’s tree and greenspace data.

Season Dates: Year Long

Shifts: Flexible (6-10 hours per week)