Urban Resources Initiative - Yale Student Job Postings

GreenSkills Program – Fall 2026 & Spring 2027

The **Urban Resources Initiative (URI)** – both a program of the Yale School of the Environment (YSE) and a New Haven-based environmental non-profit – is hiring Yale student interns to participate in its GreenSkills program this fall and spring! The GreenSkills program is a city-supported green-job-training program for local high school students and adults who have barriers to employment. Our crews plant trees along city streets, in parks, and at schools, at the request of New Haven residents, businesses, and community institutions. To learn more about URI's GreenSkills program, visit uri.yale.edu/programs/greenskills

The GreenSkills program is committed to promoting environmental and climate justice in New Haven by fostering an equitable distribution of tree canopy across the City's neighborhoods; by providing paid green jobs and by including New Haven residents as partners in the planning and care of the city's urban forest.

Our team of Yale planting and office interns supports all aspects of our work – from fundraising and outreach to tree planting and care. We hope you consider joining our team! We are looking for students who want to a) contribute to the local environment through tree planting, b) build relationships with other New Haven residents, and c) commit to an equity-based approach to environmental work and community forestry.

- Hourly wage is $18/hr (YSE current rate)
- A year-long commitment is preferred, but semester-long internships are possible
- To apply, please fill out the application on the Yale Student Jobs Portal.
- Questions? Please email GreenSkills Managers, Miche Palmer (miche.palmer@yale.edu) and Andrew Zielinski (andrew.zielinski@yale.edu), or call the URI office at (203)432-6189

GreenSkills Planting Team Roles – In-Person

As a GreenSkills planting team member, you will join either our weekday planting team and/or supervise our Saturday youth crews. Regardless of which team you join, you can expect to: learn about urban ecology, tree planting, and stewardship; work outside in variable weather conditions; participate in weekly team meetings; form meaningful relationships with team members who may have very different life experiences from you; connect with New Haven residents about what matters to them in their neighborhoods; and drive large landscape trucks with trees and navigate throughout the City of New Haven to multiple planting sites. Never planted or pruned a tree before? That's okay! Paid training is provided.

- The fall semester internship starts the week of September 2 through the week of November 24.
- Winter work is available, including tree pruning.
- Spring semester dates are TBD.

Planting Crew Trainer (Adult Program)– Join members of our non-profit partner organizations New Haven Works, IRIS (Integrated Immigrant & Refugee Services), and The Goodwill Reentry Initiative in the operations of urban tree planting. *A valid driver's license is required.* The job includes driving a tree truck, loading trees, digging, mulching, lifting, carrying, and being outdoors; communicating with tree adopters; entering tree points into our database; labeling trees; watering trees; presenting information to a small group; and interacting with other members of the public about trees and our work.

Shifts: Mornings (6:30 am-12:30 pm) and Afternoons (12:00 pm-5:00 pm). Students working on the weekday team are assigned to *one or two shifts weekly* (for example, Monday mornings). Weekly meetings are required. Fall semester dates are between 9/8/26-11/25/26.

Planting Crew Supervisor (High School Program) - Yale interns will work in pairs to supervise and mentor a team of six high school students in tree planting. The job includes digging, mulching, lifting, carrying, being outdoors, leading small groups, submitting written reports, communicating with tree adopters, and coaching students. A valid driver's license is preferred.

Shifts: Every Saturday 9/12/26-11/21/26 from 8:00 – 4:30. Weekly meetings and pre-season trainings are required.

GreenSkills Office Roles – In-Person

Joining our GreenSkills Office Team is a great opportunity to support the "behind-the-scenes" operations of running an urban forestry program.

Program Communications Intern

The Program Communications Intern(s) will work closely with both the GreenSkills Program Managers and the Development and Outreach Manager to support essential administrative tasks for URI's GreenSkills program. They must be comfortable using Excel/Google Sheets, making phone calls, and sending emails and texts. ***Native Spanish speakers are strongly encouraged to apply.*** *Folks with other language skills, including Arabic and Pashto, are encouraged to apply as well.*

The primary tasks expected in this role include:

- Communicating with tree requestors by phone and email
- Helping to maintain our tree request database system
- Preparing and disseminating outreach materials
- Updating URI's social media outlets
- Entering tree requests into the Call Before You Dig system so that our planters are digging safely

Season Dates: Year Long
Shifts: Flexible (6-10 hours per week)

Development Intern

The Development Intern will work closely with both the Development and Outreach Manager and the Executive Director to help write and manage URI's grants, prospect new funding opportunities, and report back on our programs to funders.

Season Dates: Year Long
Shifts: Flexible (6-10 hours per week)