The **Urban Resources Initiative (URI)** – a program of the Yale School of the Environment and New Haven-based environmental non-profit– is hiring Yale student interns to participate in its GreenSkills program this fall and spring! GreenSkills is a green job training program for local high school students and formerly incarcerated adults. Our crews plant street trees at the request of New Haven residents, businesses, and community institutions.

The GreenSkills program is committed to promoting environmental justice in New Haven by fostering an equitable distribution of tree canopy across the City’s neighborhoods, by providing access to paid green jobs to local residents with barriers to employment, and by including New Haven residents historically left out of environmental decision-making as equal partners in the planning and care of the city’s urban forest. We are looking for students who want to a) contribute to local environmental restoration and climate adaption/mitigation projects, b) invest in relationship-building with the New Haven community, and c) commit to an equity-based approach to environmental work and community development. Our team of Yale Apprentice Urban Foresters and Program Associates support all aspects of our work – from fundraising and outreach, to tree planting and care. We hope you consider joining our team! A *year-long commitment is preferred, but semester-long internships are possible.*

To learn more about URI’s GreenSkills program, visit [uri.yale.edu/programs/greenskills](http://uri.yale.edu/programs/greenskills)

**Available Roles (descriptions below):**

- GreenSkills Apprentice Urban Foresters
  - Weekday Planting Team Member
  - Saturday (Youth Team) Planting Team Member
  - Site Surveyor
- GreenSkills Tree Loader
- GreenSkills Program Associates
  - Communications and Outreach Intern
  - Development Intern

*Hourly wage $15.15/hour.*

*To apply, please fill out this [online form](http://uri.yale.edu/programs/greenskills). If you have any questions, please email or call GreenSkills Manager, Caroline (Caro) Scanlan at [caroline.scanlan@yale.edu](mailto:caroline.scanlan@yale.edu); 203-432-6189*
GreenSkills Apprentice Urban Forester

Join our professional tree planting and stewardship crew! Never planted or pruned a tree before? That’s okay! Paid training is provided. Becoming a GreenSkills Apprentice Urban Forester provides a unique opportunity to work with urban trees, form relationships with fellow New Haven residents, and impact the city in a positive way. A valid US driver’s license is required for most these roles.

GreenSkills Planting Team
As a GreenSkills planting team leader, you will join either our weekday planting team and/or supervise our Saturday youth team. Regardless of which team you join, you can expect to: learn about urban ecology, tree planting, and stewardship; work outside in variable weather conditions; participate in weekly Friday team meetings; form meaningful relationships with team members who may have very different life experiences from you; connect with New Haven residents about what matters to them in their neighborhoods; drive large landscape trucks with trees and navigate throughout the City of New Haven to multiple planting sites.

Fall Season Dates: September 20th – November 17th
Spring Season Dates: March 21st- May 6th

Weekday Team - support the URI Field Crew Supervisor and join planting crew members from our partner organization Emerge CT (a local prison re-entry program) in the day-to-day operations of street tree planting. Students working on the weekday team are advised to select one or two shifts (for example: Monday morning and Tuesday afternoon).

Shifts: Morning shifts (6:30am-12:30pm): Mondays, Tuesdays, Wednesdays. Afternoon shifts (12:00pm-5:30pm): Mondays, Tuesdays, Wednesdays.

Saturday Team - supervise our youth planting crews in tree planting and stewardship. Yale interns will work in pairs to oversee and mentor a team of six high school students in tree planting and stewardship activities.

Shift: Saturdays (8am – 4pm)

Site Surveyor
URI receives over 400 new street tree requests every year, and each of these requests requires its own in-person site visit to assess the opportunity to plant a new street tree(s)! URI Site Surveyors will be trained to respond to GreenSkills tree requests – determining whether or not a site can be planted, identifying the best planting location(s), recommending the best tree species for planting at each location, and recording survey notes and completing an inspection report. This role is particularly well-suited for an individual with an interest in forestry, urban landscape design and existing knowledge of local tree species and/or a willingness to pick up this information quickly!

Season Dates: Year Long
Shifts: Flexible (4-8 hours per week)
GreenSkills Tree Loader

**GreenSkills Tree Loader**

A critical component of URI’s operations is the loading of trees, mulch, and compost onto trucks in advance of planting work. URI is seeking a loader for the duration of the fall and spring planting seasons (late Sep to late Nov and late March to early May). The loader will work in conjunction with URI Staff and and Apprentice Urban Foresters to ensure that planting materials are loaded prior to each workday. Because all loading is done with a Bobcat compact loader, experience operating this type of equipment is strongly preferred. The weekly schedule is as follows (interested applicants may apply for as many or as few shifts as desired):

*Season Dates: September 20th – November 17th*

*Shifts: Mornings (6am-8am) – Mondays, Tuesdays, and Wednesdays*

**GreenSkills Program Associate (in-person or remote)**

Becoming a GreenSkills Program Associate is a great opportunity to get a “behind-the-scenes” look at the work that allows an environmental non-profit to run effectively and smoothly.

**GreenSkills Communications & Outreach**

The Communications & Outreach Intern(s) will work closely with both the GreenSkills Program Manager and the Communications and Development Manager to support essential administrative tasks for URI’s GreenSkills program. They must be comfortable using Excel/Google Sheets, making phone calls, and occasionally conducting tedious tasks for a good cause. *Native Spanish-speakers are strongly encouraged to apply*

The primary tasks expected of this role include:
- Communicating with tree requestors by phone and email
- Helping to maintain our tree request database system
- Preparing and disseminating outreach materials
- Updating URI’s social media outlets
- Entering tree requests into the Call Before You Dig system so that our planters are digging safely

*Season Dates: Year Long*

*Shifts: Flexible (6-10 hours per week)*

**Development**

The Development Intern will work closely with both the Communications and Development Manager and the Executive Director to help write and manage URI’s grants, prospect new funding opportunities, and report back on our programs to funders. Candidates for this position must have excellent English writing and communication skills.

*Season Dates: Year Long*

*Shifts: Flexible (6-10 hours per week)*